Internship, Practicum & Research Experiences

Salary Policy & Guidelines

Effective July 1, 2014, to the extent possible, all fall and spring semester 3-credit internship, practicum and research experiences will be bundled into 3-credit courses taught within regular faculty load, using student-to-faculty enrollment ratios determined by the respective academic unit.

When not possible to bundle into regular load, faculty (both full-time and adjunct) that teach or supervise internship, practicum and research experiences will be compensated at the rate of 80% of the tuition generated per credit hour (at in-state rates), for each student enrolled. This compensation formula also will apply to variable credit experiences.

It is understood that summer 3-credit internship, practicum and research experiences may require alternative bundling ratios. These too will be determined by the respective academic unit, and in all cases the ratio must be sufficient to pay faculty salary for the summer course, using the same 80% of tuition formula as above. This compensation formula also will apply to variable credit summer experiences.

This policy will apply to both undergraduate and graduate internship, practicum and research experiences. A faculty member may not receive URSI or other research funding in addition to tuition-based compensation for an internship, practicum or research course.

Faculty, Deans and the VCAA will collaborate to ensure consistency and fairness of policy and practice across academic units.

Office of Academic Affairs, July 2014