

INDIANA UNIVERSITY KOKOMO APPLICANT MONITORING FORM

Please complete this form, which Indiana University Kokomo sends routinely to job applicants, and mail it to our Office of Affirmative Action. Submission is voluntary. Whether or not you respond will not jeopardize your application.

The Office of Affirmative Action uses these forms solely in accordance with our Affirmative Action Program and applicable laws and regulations. Please direct any questions or comments to: IU Kokomo Office of Affirmative Action, 120 East Building, Kokomo, Indiana, 46902, phone (765) 455-9529.

1. **Your name** (please print): _____ Date: _____
(Last) (First)

Position you are applying for: _____

2. **Sex:** Male Female

3. **Age:** under 40 40 or over

4. **Ethnic Group:** Choose one. (Definitions on reverse side of form.)

- American Indian or Alaskan Native
- Asian
- Black/African American
- Hispanic or Latino
- Native Hawaiian or Pacific Islander
- White

Are you multiracial? (see reverse side)

YES NO

If yes, specify which groups

5. **In accordance with federal law, IU employs only U.S. citizens and noncitizens authorized to work in this country. IU will assist individuals needing work authorization to obtain the visa status necessary to be employed here. Please indicate your present status:**

- U.S. Citizen or Permanent Resident
- Foreign National (Visa type, if applicable: _____)

6. **Veteran Status:**

Do you qualify for consideration under Indiana University's affirmative action plan for veterans? If so, choose one. (Definitions on reverse side of form.)

- Recently Separated Veteran
- Other Protected Veteran
- Armed Forces Service Medal Veteran

7. **How did you learn of this position:** (Check all that apply)

- A. Advertisement in newsletter, newspaper, magazine, or journal (title) _____
- B. Hiring department, professor or search committee member contacted me by phone, e-mail, or direct mailing. _____
- C. Electronic bulletin board/job listing or World Wide Web site (name) _____
- D. Professional organization or meeting (name) _____
- E. Personal contact or word of mouth from a relative, friend, or colleague _____
- F. I contacted the hiring department or faculty member regarding possible openings.
- G. IU Bulletin for Academic Appointees or other IU job list posted at _____
- H. I was referred by a placement office at (name of institution) _____
- I. Recruitment/referral agency (name) _____
- J. Other: _____

Ethnic Group:

American Indian or Alaskan Native - A person having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black/African American - A person having origins in any of the Black racial groups of Africa.

Hispanic or Latino - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

Multiracial - Persons having a biological parent who is of a different race from the other biological parent [Indiana Code 5-15-5.1-6.5, effective July, 1995.]

Native Hawaiian or Pacific Islander - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White - A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Veteran Status:

Recently Separated Veteran - any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

Other Protected Veteran - a veteran who served on active duty in the U.S. military, ground, naval, or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, under the laws administered by the Department of Defense.

Armed Forces Service Medal Veteran - any veteran who, while serving on active duty in the U.S. military, ground, naval, or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.