Temporary Employees and Retirement Benefits

Did you realize that temporary employees that regularly work more than 20 hours a week could become eligible for retirement benefits? If a temporary employee works more than 1000 hours in a calendar year that person will be eligible for the Retirement and Savings Plan. This will cost the department not only the hourly wage, but the retirement contribution.

Effective 2014, employees in Temporary with Retirement (HP) positions are not permitted to work more than 1,508 hours during a calendar year, including all regular and overtime hours aggregated across all jobs across all University units. (Employees in a Temporary with Retirement (HP) position are eligible for retirement program coverage; including participation in the University’s base plan for such employees and the University’s two supplemental retirement plans.)

Your assistance is needed to keep IU Kokomo in compliance with this policy. Please contact HR with any questions.
Work Study Funds and Student Employees

Work Study funds are limited funds for student employees in your department. The student can only clock on a Work Study job line for as long as the funds last. They also must receive a new award and be appointed each Work Study session (academic year and summer) to continue clocking on the Work Study line for your department.

If the Work Study student will not be returning to work for your department for the following term, please process a termination pay advice as soon as possible. Work Study students cannot clock on a work study job line if there are no longer work study funds available.

Please be mindful of these funds and pay close attention to correspondence from HR regarding Work Study student workers. The Work Study dates are very important. They are AY 2014-2015 08/17/2014 to 05/09/2015; and Summer 2015 05/10/2015 to 08/15/2015.

Your help in keeping track of these funds for your student workers is appreciated.

New Positions for Current Employees

Kelly Brown - Chair of Criminal Justice
Paul Cook - Director of the Writing Center
Whitney Farris - Head Women’s Basketball Coach & Intramural Coordinator
Tim Fulk - Lecturer in Criminal Justice
Nancy Greenwood - Director of Center for Applied Research
Marlene Greskamp - Lecturer in Nursing
Jerome Horn - Lecturer in Public Administration and Health Management
Joe Keener - Chair of Humanities
Kelli Keener - Director of Advising
Olga Korne - Lecturer in Accounting
Tamara Ledbetter - Lecturer in Nursing
Amanda Leffler - Lecturer in Nursing
Candy Miller - Financial Services Analyst
Gregory Parker - Assistant Director of Physical Facilities
Gloria Preece - Director of MBA and MPM programs
Tara Scott - Events Coordinator and Art Gallery Director
Ashlee Shoaff - Career and Accessibility Coordinator
Kristen Snoddy - Director of Freshman Learning Community
Carolyn Townsend - Assistant Professor in Nursing
Cathy Valcke - Director of External Relations and Public Affairs
Michelle Westervelt - Lecturer in English
Jerry Williams - Chief of Police
New Employees

Rachel Blumenthal
Assistant Professor of English

Vanessa Costello-Harris
Acting Assistant Professor of Psychology

Erin Doss
Acting Assistant Professor Communication Arts

Angela Glosser
Assistant Professor of Criminal Justice

Wendy Grice
Lecturer in Music

Heather Kennedy-Eden
Visiting Lecturer in Hospitality & Tourism

Michael Koerner
Assistant Professor of New Media

Alan Krabbenhoft
Dean of the School of Business

Stephanie Medley-Rath
Assistant Professor of Sociology

Gin Morgan
Lecturer in Psychology

Beau Shine
Acting Assistant Professor of Criminal Justice
Congratulations!

Whitney Farris - received MBA
Lucien Madding - received Bachelor of General Studies
Dr. Peter Sposato - received PhD in History

Karl Besel - promoted to Professor of Public Administration
Minda Douglas - promoted to Associate Professor of Fine Arts
Sarah Heath - promoted to Associate Professor of History
Joe Keener - promoted to Associate Professor of English
JY Kim - promoted to Associate Professor of Accounting
Patrick Motl - promoted to Associate Professor of Physics
Yusuf Nur - promoted to Associate Professor of Strategy/International Business
Gregory Steel - promoted to Associate Professor of Fine Arts & New Media

Fall/Winter Calendar of Events

Retirement Sessions

October 15 -- Fidelity -- Havens Room
October 23  - UHR -- Sue Dukeman -- Havens Room
November 6 - TIAA-CREF -- Havens Room

Fall Break

October 20-21

Open Enrollment Information Sessions

October 30 - 10:00 a.m. - KC130B
            1:00 p.m. - KC130B