This issue of Messenger focuses on a topic that is of great interest to me personally as well as to our campus—sustainability. At IU Kokomo, we take this issue very seriously. Two years ago, we embarked upon an “energy management savings plan” that has yielded significant results. This program included the installation of new chillers, window film, lighting control devices, and water-saving devices. The utility savings from this program pay the debt service on the funds used to develop the program, making this a “win-win” situation.

As do many universities, we recycle various products such as paper, cans, etc. (even computers!) This year, our students sponsored a “Green Week” to highlight what individuals and organizations can do to foster a sustainable environment, and the week was very successful. It is my hope that we can make this an on-going campus event in the future.

The big question remains: what else can we do? As a commuter campus, our biggest challenge in the future will be to develop class schedules and course formats that allow for the potential reduction in “drive time” for students. Many students currently drive to campus every weekday or at least four days a week to take classes, and many of the faculty do the same to teach. Our students and faculty live all over north central Indiana, and many could be driving as many as 90 miles or more per day round-trip, which becomes a more expensive undertaking every day with the rising price of gasoline. So, our job is to explore alternatives that might reduce drive time. One of our most successful ventures has been the development of “hybrid” courses—courses that combine on-line and classroom instruction at about a 50-50 balance, often in an eight-week format. Thus far, 50 courses have been converted to this format just in the last five years, although not all are offered every year. Thirty-eight of these were developed by resident faculty and 12 by adjunct faculty. These have been very well received by students, most of whom are enrolled in the ACCELerated Evening College. Hybrid classes almost always fill to capacity, which suggests that this model appears to be successful thus far. While not every course lends itself to this format, we have a great opportunity to take the lead in this teaching format. Stay tuned for more developments!

While we don’t yet have an academic program that focuses on environmental sustainability, we have faculty members whose research focuses on areas related to sustainability. Water quality is one example. We often serve as a host for external discussion groups or meetings related to environmental issues, and we have graduates who are employed in this field. This issue of Messenger features some of our graduates and the good work they are doing. Together, these specialists as well as the rest of us can really make a difference in creating a more sustainable future for all.

As this issue was going to press, Dr. Person announced that she has accepted the position as chancellor of the University of Michigan—Flint. Her nine years of service to IU Kokomo will be highlighted in the next issue of Messenger. Thank you for your leadership, Dr. Person!
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Knowledge that Works
The Indiana University Kokomo Alumni Association needs your help! In this issue of the Messenger, you will find a survey designed to gather information that will help the IUKAA better serve you. I encourage you to take a few minutes to fill out this brief survey. We are interested in finding out what services are most important to you and what type of programs we can offer that would be of interest to you.

In order for the IUKAA to fulfill its mission of serving as a bridge to connect our alumni, campus, and community, we need to know how we can best serve you. Do you like to attend IU sporting events? Perhaps an event that allows you to network with other IU alumni in your community is what you are looking for. Or maybe you are interested in travel opportunities for IU alumni. We are always looking for interested alumni who want to participate in volunteer opportunities that make our communities stronger.

What can the IUKAA do to have a positive impact in your community?

Your input is critical to the IUKAA Board of Directors as they plan the direction that our Association will go in the next three to five years. We want to hear from each and every one of you!

Thank you for your support of the Indiana University Kokomo Alumni Association—together we can continue to ensure that our Association helps foster the excellent reputation that IU Kokomo enjoys throughout north central Indiana. Hail to Old IU!

Cathy Hightower, B.A. '89, M.S. '00
Director of Alumni Relations
The mission of the Indiana University Kokomo Alumni Association is to serve as the bridge to connect our alumni, campus, and community.
Throughout her career as an auto executive and consultant, IU Kokomo alumna Kathleen Ligocki, B.A. ’78, L.H.D. ’02, has traveled both the highways and the boardrooms of the world. The 1978 Liberal Studies graduate started her international travels shortly after college graduation, spending that summer at an archeological dig in southern Mexico.

After that, she began focusing on her career and obtained a supervisor position with General Motors Corporation (GM). Because of her hard work and passion for detail, GM awarded her with a graduate fellowship to the prestigious Wharton School, allowing her to earn her M.B.A. In 2001, IU Kokomo presented her with the Distinguished Alumni Award, and in 2002, a Doctor of Humane Letters.

Ligocki has also been named one of Automotive News magazine’s top 100 women in the auto industry, and she has continued her travels, working in over 150 countries. As a world traveler and educator, Ligocki keeps track of everywhere she has traveled and where she still wants to go, making note that “there are approximately 220 countries in the world, and I still have a few more countries to visit before I’m done.”

This year, Kathleen’s passion for travel and education is the driving force behind her support of IU Kokomo’s Innovation Symposium. In addition to her generous financial gift, Ligocki traveled with the Symposium and instructed students.

The Innovation Symposium was a 20-day class that included travel and research in various locations in the United Kingdom. The Symposium’s goal was for students to discuss and research environmental and cultural problems looking for solutions within a global perspective. The Symposium students traveled to the Ford Motor Company’s Ford Design Studio in Dunton, Essex, and were a part of a special presentation by Microsoft Corporation, all courtesy of Ligocki’s overseas industrial connections.

Karla Stouse, the Symposium’s originator and leader, teamed with Ligocki. Stouse credits Ligocki’s generosity with giving the Symposium students “a once in a lifetime opportunity to not only view places few Americans have ever seen but to be instructed by someone with Ms. Ligocki’s business and international acumen.”

According to Stouse, Ligocki surprised students with other activities that were not on the agenda but were experiences that further enhanced their learning and research opportunities.

Ligocki currently resides with her husband in West Bloomfield, Michigan, where she is a consultant with the Cerberus Group and a Trustee of Kettering University.
SETTING HIGHER STANDARDS FOR ALUMNI

How many times have you picked up a newspaper and found an article, good or bad, describing an individual? Part of that description will list where they attended college.

Jack Tharp, Ed.D., once remarked to me, that once you are part of the IU Kokomo family, you are always part of that family. I believe that to be very true. As in any family, members often become part of that family through birth and some by choice.

Your choice to attend a specific college soon becomes part of the fabric of your identity and is a permanent reminder of a time in your life.

As I discussed this very issue with Chancellor Person last fall, we both felt that IU Kokomo alumni most often held themselves to a very high standard of personal responsibility. When we further investigated and researched the subject, we could not find any alumni association who had ever addressed the issue in a permanent format. This was the beginning of a project that I believe will be the legacy of my time as president of the IUKAA.

With the great input from fellow board members, Liz Douglass, B.S. ’95, and Amanda Jolliffe, B.S. ’02, we have drafted and adopted the first ever “Code of Responsibilities” for IU Kokomo graduates. While we acknowledge that no one can legislate these standards, we are setting the bar very high for anyone who is part of the IU Kokomo family. We hope all of our family members will embrace these basic tenets and live in their communities with a high standard of responsibility.

CODE OF RESPONSIBILITIES

As graduates of Indiana University Kokomo, we hold ourselves to a high standard and are committed to:

EXCELLENCE
We will strive for excellence through pursuing the highest level of performance and personal development for ourselves and other members of our communities.

INTEGRITY
Realizing that the strength of a community is based on the integrity of its members, we are committed to the highest standards of moral character, honor, respect, and honesty in all our actions.

PROFESSIONALISM
We will conduct ourselves professionally through ethical behavior, collaboration, and respect for all members of our communities.

DIVERSITY
We live in a global society, and we are committed to fostering an environment where each member of our communities is celebrated and valued.

CIVIC ENGAGEMENT
We will be actively involved in our communities and utilize our talents and education in service to strengthen society.

TRADITION
We are beneficiaries of a rich IU tradition forged by those who have come before us. Through leadership, school spirit, and devoted alumni, we will uphold the traditions of Indiana University and proudly be ambassadors for our campus.
The only thing more admirable about these honorees than their service to their communities and IU Kokomo is their generosity of spirit and commitment to excellence. As such, it comes as no surprise that the 2008 Distinguished Service Award was presented to Bob Williams, B.S. ’56, M.A. ’64, and Pat Williams, B.S.’60, and the 2008 Distinguished Alumni Award was presented to Walter C. Brown, II, D.D.S., ‘73.

To Bob and Pat, living every day to its fullest includes giving their time, talents, and resources to others. They are known for their selfless acts in the Kokomo community, on the IU Kokomo campus, and at Indiana University Bloomington, using their talents, sharing their knowledge, and captivating audiences. These include Bob’s thirty-seven-years of teaching English and directing plays and musicals at Northwestern High School in Kokomo and as accompanist for the Singing Hoosiers. It can also be seen through Pat’s service, working for congressman Elwood ‘Bud’ Hillis, her own run for congress, her work in the development office at IU Kokomo, and in yet another position serving alumni and donors at the Indiana University Foundation.

Their lifestyle of giving to others is partly due to the generosity and compassion of George Krueger, the founder of the Singing Hoosiers, and his wife. Bob recalls, “Papa K. said, ‘if you have to do something [to pay us back], touch the lives of others.’ And that is what we try to do.” Pat says, “We are really blessed. It is such an honor to be singled out for something you love doing.”

At the IU Kokomo unveiling of a life-size bronze sculpture of Hoagy Carmichael last fall, Bob and Pat teamed up to present a medley of Carmichael’s tunes. Supporting their shared passion for music, they established two scholarships, one for a member of the Singing Hoosiers and the other for a pianist in the School of Music.

Dedicated to the IU Kokomo campus, Walter C. Brown II, D.D.S., is another alumnus worthy of recognition. While working his way through his early college years at the former IU Kokomo campus on Sycamore Street, he received a scholarship to assist with his education. While serving as student council president, he spoke at the dedication of the new campus in front of university and community leaders, noting “It was a wonderful experience for me. I never knew how much it would affect me.”

While his degree was completed at IU Bloomington, he chose to be identified as an IU Kokomo alumnus. He has stayed involved with the campus, serving as a co-chair of the 2003 and 2004 Alumni Scholarship Gala, as a 2005 Gala sponsor, on the Chancellor’s Advisory Board since 2005, and as a donor. Of the award, Walter says,

“I am thrilled and honored this would come my way. I appreciate it a lot.”

The determination of Bob and Pat Williams and Walter C. Brown II to “gift to the future” their time, talents, and resources in gratitude for the encouragement they received enables future alumni to pursue goals and to have the means, someday, to do the same for others.
DID YOU KNOW?

**INVENTREK**

Since Inventrek Technology Park’s inception in 2003, Indiana University Kokomo has partnered with this business incubator in an attempt to diversify Howard County’s economy and create new jobs.

In 2004, IU Kokomo assisted Inventrek in securing a $1,000,000 grant from the federal government, which was used to develop three research and development laboratories within the technology park. These labs—one dry lab and two wet labs—were completed in late 2007 and are now available as hotel-style laboratories. According to Inventrek General Manager Jan Hendrix, one area that they would like to encourage research in is the development of renewable, cost-efficient, clean energy sources. Along with this local “green” initiative, Inventrek has been working with the Indiana Energy Systems Network to create energy efficient solutions for businesses in Indiana.

Given IU Kokomo’s ties to Inventrek, these efforts translate into new opportunities for students and alumni of the Kokomo campus. There are internships available and the newly created laboratories allow graduates to test out new high-tech ideas without building their own costly laboratory space. Inventrek demonstrates to the community that it isn’t necessary to move far away after completing a post-secondary education, because there are entrepreneurial opportunities available in Kokomo. For example, Steve Chaffee from AirVoyance, Inc., one of Inventrek’s tenants, was recognized last fall at Senator Evan Bayh’s Job Fair, Job Training and Small Business Summit, hosted by IU Kokomo.

AirVoyance and the other current Inventrek clients are constantly experiencing growth—both financially and in their employee base. With the addition of the research and development laboratories and the emphasis on renewable energy, there is a wealth of opportunity in Kokomo for both highly-skilled and highly-educated workers.

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**DID YOU KNOW?**

Indiana University is one of the largest providers of student scholarships in the State of Indiana. This is made possible by the generosity of alumni and friends just like you. One of the common methods of delivering the support is through the establishment of endowed scholarship accounts.

An endowment is a permanent fund set aside for a special purpose. Through an endowed fund, you can support the IU Kokomo campus, department, or program of your choice in perpetuity. The gift is self-renewing and can even create opportunities for others to join in, extending a meaningful legacy. IU Kokomo currently has 45 endowed accounts providing much needed funds for student scholarships and academic programs.

Here’s how an endowed fund works:

- The endowed fund is established through a charitable gift. The minimum investment to create an endowed fund is $10,000.
- The principal of the endowed fund is invested and only its income is used to provide the designated support.
- As new tax-deductible gifts are added and the endowment grows, so does the income stream to benefit the students and campus.
- Since the principal is never invaded, the fund becomes a growing perpetual source of funds for the IU Kokomo program you’ve chosen. The gifts continue, from year to year and even generation to generation!

For more information on endowments or other gift opportunities, please contact the IU Kokomo development office at 765-455-9410.
The higher education landscape in Indiana has undergone dramatic changes since 1999. Two of these have had a tremendous impact on the mission of Indiana University Kokomo: one, the development of a state-wide community college system; two, the growing emphasis on higher education as a partner in Indiana’s economic development.

The rapid development of a viable partnership between Indiana University and Ivy Tech Community College has allowed IU Kokomo to sharpen its focus on its bachelor’s degrees and regionally important graduate programs. For example, a few short years ago, the associate degree nursing cohort represented the largest group of students on our campus. While we have valued serving these students, we believe the associate degree mission belongs with Ivy Tech, allowing us to expand our Bachelor of Science in Nursing program to accommodate the growing demand in our region in that area of focus.

Due to this sharpened focus, we can expand regionally needed bachelor’s and master’s level programs to serve the interests of our students, who want the opportunity to study in specific areas, earning degrees with career capital comparable to those at Ball State and IU Bloomington. Lately, we have added new bachelor’s programs in Early Childhood Education, Secondary Education, New Media, Informatics, Advance Imaging Technology, and Management Information Systems. Also, we have added master’s programs in Liberal Studies, Education, and Public Management. All of these, as well as our other degree programs, are aimed at educating our regional students to be competitive in today’s knowledge economy, have an enhanced quality of life, and be part of a highly-educated and attractive regional workforce. Our campus is deeply committed to providing experiential educational opportunities that enable students to connect what they learn with a career objective.

Any new program we consider must be consistent with our strategic goals of developing the region’s economy and providing pathways for our graduates and students. Our bachelor’s degree in Fine Arts is all about IU Kokomo’s theme, Knowledge that Works. Communities that have a strong cohort of fine arts find that their work force benefits both economically and culturally. The arts are big business, providing substantial financial impact through direct and indirect revenue. Our new degree will include the traditional visual arts and add elements of digital art and business practices. We expect our graduates to find wonderful careers as artists, art teachers, and digital art workers in the region and across the state. We are excited about this new program, have hired new faculty, and have dedicated facilities for its implementation this fall.

We will continue to explore the need for new programs and reshape existing ones to meet the evolving needs of our students, respond to the economic development goals of our region, and to help create Knowledge that Works.

Stuart Green, Vice Chancellor of Academic Affairs
FACULTY RETIREMENTS

COLIN BLACK, M.F.A.
Associate Professor of Communication Arts
Setting the Stage for a New Performance

Since his arrival at Indiana University Kokomo in August of 1990, Associate Professor of Communications Colin Black has adapted and directed over 37 individual theatre productions and countless special presentations to conferences and faculty meetings. He has also produced children's plays for several thousand K-12 students who were introduced to the magic of theatre on the IU Kokomo campus.

A graduate of Ball State University, where he earned a B.S. in Speech and Theatre, Black received his M.F.A. from the University of Texas at Austin in 1969 after doing graduate work at Northwestern University. Previously, Black was a faculty member at IU Northwest in Gary and came to IU Kokomo to teach along with his late wife Sally Ayn Black. Just a few of the many and varied productions that Black directed were: Spoon River Anthology, Things That Go Bump in the Night, and The Marriage Knot.

Black, fellow instructor Cindy Ison and Vice Chancellor Stuart Green were also responsible for the design of two humanities courses. The first, entitled Introduction to the Humanities, exposed students to theater, fine arts, and music. This class was the focus of a feature article in the Chronicle of Higher Education. The second, co-designed with Ison, allowed students to attend live performances of theater, opera, and dance.

In his 18 years of service, Black is credited with bringing in over $20,000 in grants to support theatre productions and in 1999 was awarded the Virgil Hunt Service Award.

MARGO SORGMAN, Ed.D.
Professor of Education
Continuing Her Voyage of Discovery

Margo Sorgman, Ed.D., chose to come to IU Kokomo as Chair of the Division of Education in 1998. It is a decision she does not regret. “The faculty has been supportive of the same things I feel are important: teaching, research, and experimentation,” Sorgman says.

Sorgman, who received her Ed.D. from Boston College in 1972, is an active member of the Faculty Colloquium on Excellence in Teaching (FACET), working as a steering committee and retreat planning committee member. She also chairs the Mack Center Fellows Selections Committee and is a past presenter in the Edward C. Moore Symposium on Teaching Excellence at
Along with being presented the W. George Pinnell Award at Founders Day this year by IU President Michael McRobbie, Sorgman has also received the Virgil Hunt Service Award in 2007, the Indiana University President’s Award for Distinguished Teaching, the IU Trustee’s Teaching Award—five times, the Claude Rich Excellence in Teaching award along with the IU FACET Award for Teaching Excellence.

Even though the “timing is right,” Sorgman will miss the hard-working students and her colleagues, friendships, and partnerships, not just in education, but also across the campus disciplines. Kathy Parkison says of her colleague, “Margo has been a joy to work with. She brings her love of students and teaching into every classroom and infuses her work with excellence.”

Sorgman’s new realm of discovery and involvement will be Chicago where her best friend, her daughter, lives. “I would just like to say thank you to all the people who have been a part of my voyage,” said Sorgman, “I don’t think of retiring as leaving IU Kokomo; I’m moving toward something different.”

FRANK R. STELDT, Ph.D.  
Associate Professor of Physics  
Leaving IU Kokomo With a Stronger Eye to the Sky

Frank R. Steldt, Ph.D., leaves the IU Kokomo campus after more than 35 years of involvement with the educational process. His contributions in the development and operation of the IU Kokomo observatory has allowed the program to grow from using a small telescope on a tripod to a state-of-the-art 16-inch Meade LX200GPS, with its companion 6-inch Takahashi refractor telescope and Coronado telescope. These are housed within a heated observatory dome. The recent department acquisition of a laser allowed him to train students in the technology needed for the production of holographs.

His love for teaching kept him on campus beyond his retirement. Volunteering his expertise to the university, he continued to work inside the classroom instructing students. His students said he made science interesting, understandable, and entertaining. At a retirement recognition luncheon, Chancellor Person recognized Steldt with a special Chancellor’s Award for his efforts above and beyond the call of duty.
"...True education does not end at graduation, but begins. If we take with us what we have learned at IU Kokomo we will find every day that these gifts, this privilege: the empowerment that education brings, is one we cannot help but share with others and use for the betterment of humanity. If 'education is the movement from darkness to light,' as Allan Bloom once put it, then who are we to keep others in the dark?"

- Chad Andrews, Student Body President, from 2008 Commencement remarks.
Indiana University Kokomo alumni and students love cream and crimson, but they can find bright futures by going green, as greater public awareness of environmental issues and the need for businesses to adhere to a growing number of regulations add up to the creation of jobs. According to the U.S. Bureau of Labor Statistics, the environment is one of the top four job categories expected to see the fastest career growth between now and 2016.

It is estimated that approximately 8.5 million people currently work in the renewable energy and energy efficiency industries—not to mention other environmentally friendly industries—producing nearly $1 trillion in annual revenue. The Apollo Alliance, a coalition of business, labor, environmental, and community leaders, works to catalyze a clean energy revolution in America to reduce the nation’s dependence on foreign oil, cut carbon emissions, and expand opportunities for U.S. businesses and workers. The alliance estimates another 3 to 5 million green jobs will be created in the United States alone in the next decade.

Adding to these numbers are the future jobs that will be created by the carbon-trading market. What is carbon trading? It is similar to the stock exchange in that companies are buying and selling their government allocated carbon dioxide allowances. It’s a $6 billion market right now and used mostly in Europe and Japan.

In March 2008, a carbon-trading exchange opened in New York. The market is expected to grow to $500 billion by 2050, according to a Deutsche Bank report. In the face of these and other statistics, federal legislators passed the Green Jobs Act in 2007, approving up to $125 million for U.S. Department of Labor-administered state and national job-training programs to help train American workers to work in the renewable-energy and energy-efficiency industries.

Environmentally conscious alumni are making a difference every day. One such alumnus, Laura Sheets, B.S. ’02, is the business relations manager for Duke Energy in Kokomo. Her goal is to educate consumers about Duke’s green initiatives. “We’re about energy efficiency,” she said of North Carolina-based Duke, “Our company has been very active in promoting green initiatives.” Actually, Duke in Indiana has been pro-active, she said, “We’ve been very blessed in Indiana to have low-cost electricity. Duke has the lowest in Indiana, Indiana has the lowest in the Midwest, and the Midwest has the lowest nationally. We don’t have the price pressures they do in other areas. That doesn’t mean we don’t have to think about cost. In fact, there are a lot of things that people can do on a day-to-day basis to save energy and energy costs.”

In addition, Kokomo has been designated as the location for a test solar panel. Two solar panels are located in the vicinity of Park and Defenbaugh Road. One is stationary. The other tracks the sun. Duke recently hosted an open house to let people know that the utility is studying the benefits of solar-powered electricity. Also, “Duke will be buying electricity from a wind farm
degrees of success

In addition to taking advantage of governmental training programs, IU Kokomo alumni and students can secure their futures by earning degrees to begin or advance eco-related careers.

Here are just a few of the degrees IU Kokomo offers to those interested in earth-friendly jobs:

**BACHELOR OF ARTS IN BIOLOGICAL AND PHYSICAL SCIENCES**
Courses offered in biological and physical science include biology, botany, chemistry, earth science, and environmental conservation. With this degree, a graduate could work for an environmental agency.

**BACHELOR OF ARTS IN CHEMISTRY**
A graduate with a degree in chemistry can find employment in many different fields, including biochemists, environmental science, and the petroleum industry.

**BACHELOR OF SCIENCE IN BUSINESS OR MASTER OF BUSINESS ADMINISTRATION**
Every company needs graduates with knowledge about how to operate a business successfully; the focus in the future will be how to make and keep a company successful given environmental regulations and the creation of businesses that help the environment.

**BACHELOR OF SCIENCE IN PUBLIC AFFAIRS OR MASTER OF PUBLIC MANAGEMENT**
The bachelor’s degree prepares graduates for management careers in the public, nonprofit, and private sectors. It is also a major for those interested in public policy or law school; according to the American Bar Association, environmental law is one of the fastest-growing practice areas. A master’s prepares a student for a variety of careers, including senior management in governmental service at the federal, state, or local level, as well as employment with a nonprofit or business organization.

in Benton County, Indiana and looks forward to the possibility of buying electricity from other wind farms in the Hoosier state,” Sheets said, “We’re always looking for the least-cost option.” (A wind farm is planned for eastern Howard County.)

In addition to solar- and wind-generated electricity, companies are producing energy using hydro power (extracted from moving water) and biomass (fuel made from wood, crops, manure, and some garbage).

“Companies who build these things ... they look to the marketplace to sell that back,” Sheets said, “They’re power-producers.”

She affirmed that while people might think that utility companies want customers to use a lot of energy so their bills will be higher and the company can make more money, the opposite is true. “We’re educating everyone on how to reduce the need for electricity,” Sheets said. Something as simple and relatively inexpensive as replacing all the light bulbs in a home with compact fluorescent bulbs saves energy.

It’s important to do little things that make a big difference when it comes to electricity, such as turning off a power strip when the appliances plugged into it are not in use. “Even when the appliances are off, if that red light on the power strip is on, the appliances are still drawing a lot of power,” Sheets noted. Considering that we live in a technology-driven world with each household using a number of electronic devices, turning off power strips when the items are not in use quickly adds up to energy and cost savings.

Sheets is able to communicate Duke’s energy-saving messages to the company’s diverse group of customers because of her degree in general studies. “With a broad base of knowledge, I am better able to relate to all segments of the community,” she said.

protecting the planet

As senior compliance manager for August Mack Environmental Inc. in Dublin, Ohio, Charles Schnurpel’s job is to help protect the planet by assisting companies in the United States, Mexico, and Canada meet mandated environmental regulations. His typical day is anything but typical. In fact, he tracks his time by months. “Basically, the first six months of the year is reporting season,” Schnurpel said, “All of our clients have reports that have to be filed at local, state, and federal levels.”

Some August Mack clients are large enough to have an environmental health and safety department, so Schnurpel just aids the workers in the reporting process. Other August Mack clients don’t have full-time employees devoted to the task, Schnurpel said, so he “becomes the department” during the reporting season.

Although there is some reporting to do during the last six months of the year, his focus is to help clients acquire or keep needed permits.

Schnurpel, a 1999 business graduate with a double major in business management and marketing, is on call 24-7. Since taking a job with Indianapolis-based August Mack in 2000, he’s been
promoted twice for his work and now oversees the compliance department in the Dublin office; however, as he was working and attending classes at IU Kokomo, he never planned to have a job that allows him to help protect the planet.

He worked for a meat packing plant in Logansport, a trailer-building company in Monon, and then a furniture-maker in Peru. At Woodcrest Manufacturing in Peru, Schnurpel used what he’d learned in business classes to help him with everything from being a supervisor to determining yield. He agreed to help with the required reporting to meet environmental regulations when asked by his boss.

“I found it interesting,” he said, “I didn’t see it becoming a career like it has been. The more I got involved with it, the more it allowed me to see the potential job opportunities.” When the person who had been a consultant for Woodcrest took a job at August Mack, she told Schnurpel he should apply, too. He did. Now, he can’t imagine a career doing anything else. Knowing he’s protecting the environment and helping companies gives him a sense of accomplishment, as do the success stories of August Mack clients.

One client in Fort Wayne went from struggling to be compliant to receiving a national award for its pro-active approach to being environmentally friendly. “To see where they were at and to see where they got to, it made me feel good because I worked with these guys for a long time,” Schnurpel said.

A new course is allowing IU Kokomo students to come up with innovative ideas to help the environment. IU Kokomo faculty selected ten students, through an application and essay-writing process, to participate in the invitation-only class in England: Innovation Symposium. Those participating helped create new approaches to dealing with a variety of global and local issues, including the environment.

“England provides an ideal set of global issues—social, cultural, philanthropic, technological, and environmental—to study,” said Karla
Farmer Stouse, senior lecturer in English and Innovation Symposium leader.

The students developed individual projects that involve their own innovations to address global issues. Several of the projects address environmental issues. For example, local environmental groups often do clean-up events, but those events are not always widely publicized, and fund raising by the groups is not always a well-known priority.

“One of the students mentioned an interest in helping such groups develop Web sites that could publicize events, provide education, and enable the public to donate online. Keep in mind that the idea is not to try to fix the insurmountable problem; it is to create useful change wherever possible by using new approaches,” Stouse said and pointed out more examples of how IU Kokomo students will be helping the environment.

“I’m sure our time at The Eden Project in Cornwall will stimulate a lot of thinking and idea-generation,” Stouse continued.

“The Eden Project is all about man’s relationship with and dependence upon plants,” according to www.edenproject.com. It features more than 1 million plants representing 5,000 species from many of the climatic zones of the world. Many plants can grow in Cornwall, but others need greenhouses; those plants are in Eden’s two gigantic biomes, the biggest conservatories in the world.

“We’re also spending some time on the Cornish coastal path, examining the impact that tourism has on the environment, and trying to determine the best approach to protecting the environment whether that’s getting people out into it, keeping the environment people-free, or perhaps a number of other better alternatives,” said Stouse.

Innovation Symposium has been Stouse’s dream for a long time, and she said she plans to hold a symposium every year. “I have great faith in the ability of these students to learn how to begin addressing the serious issues in their world,” Stouse said.

Innovation Symposium isn’t just for students. “We are eager for alumni to become involved, and there are several possibilities. The primary need is, of course, funding. Alumni can also participate by encouraging the students to develop innovations specific to the alumni’s workplaces by partnering with the students to guide them in addressing issues pertinent to their businesses. Our students will be presenting their projects on campus and for the Haynes International Board of Directors at the end of the semester; next year’s group could do the same for other businesses. We want to work on local aspects of global issues, and alumni can direct us as to the areas requi-
ing innovation.”

Some alumni are already involved. Kathleen Ligocki is helping teach the class. Marsha Shaw, B.G.S. ’07, finished her bachelor’s degree last year and is starting her master’s degree with the course. “We have also received assistance and support from alumnae Kat Widman, B.A. ’04, Cathy Hightower, M.S. ’00, Cheryl Currens, B.G.S. ’98, Julie Waters, B.A. ’06, and Eva White, Ph.D., among others,” Stouse said, “Our other graduate student is Gora Beye, who is finishing his M.L.S. degree this spring with plans to pursue a doctorate.”

Charlie Cary, director of the physical plant, said IU Kokomo has embarked on energy-saving projects involving interior and exterior lighting on campus.

“The interior lighting portion included adding motion sensors, reducing the wattage of the light bulbs, and changing from incandescent to fluorescent bulbs,” Cary said, “The exterior lighting portion included putting all the parking lot and sidewalk lights onto an automated dimming system that allows the lights to be dimmed to about 60 percent when not needed. The remaining exterior building lights will be put on a photocell to allow the lights to come on and off as needed.”

The interior projects are complete. The exterior lighting portion of the energy-savings project is in the design phase, but Cary hopes to complete that this summer. With energy-savings projects, IU Kokomo will reduce the consumption of utilities and help preserve the environment. When comparing fiscal year 2006 to fiscal 2007, the campus saved nearly 1.3 kilowatts of electricity, almost 1.8 million gallons of water, 1.6 million gallons of sewage, and about 297 million BTUs (British thermal units) of gas; a BTU, a common measure of the heating value of different fuels, is the amount of heat required to increase the temperature of a pound of water one degree Fahrenheit.

“When equipment is replaced, we look for energy-efficient equipment. This allows us to have a return on our investment, save utilities, and help protect our environment.” The energy-savings projects are in addition to campus recycling. “Recycling is one of the best ways to help preserve the environment,” he said.

This is another area of social concern where Knowledge that Works makes an impact through IU Kokomo alumni, students, faculty, and staff, making a significant ecological difference for our region, the state, and the world.

Related Articles

5
Kathleen Logocki Contributes to International Experience

29
Top 25 Green Jobs and Salaries
According to the American College Health Association, 28 percent of college students are overweight or obese. This trend is likely to continue because, according to the Centers for Disease Control, the number of 12-to 19-year-olds who are overweight has risen from five percent in 1980 to 17.4 percent today.

One reason for the rise in obesity rates is that students have become less active. One way to combat this is for colleges to encourage students to become more physically active. Because research has shown that students who have easy access to exercise facilities exercise an average of three hours per week more than those who don’t, IU Kokomo administrators are exploring the possibility of adding a health education center to campus. They believe a center, along with the campus smoking ban, would help promote a healthier lifestyle for students, faculty, and staff.

At IU Southeast, Director of Athletics Pat Mrozowski is pleased with the level of student use of their campus activities center. He said that use of the facility has increased to more than 9,300 visitors in 2007, not including student-athletes, students who used the facility for classes, or for intramural athletics.

The benefits of exercise are not just physical. Studies have shown that physical activity can also help enhance intellectual skills, reduce stress, and lower fatigue levels. All of these can lead to better overall health and quality of life, making the students’ university experience more successful and enjoyable.

GREEN WEEK
Today’s focus on conservation and our world’s ever-changing ecosystems has placed ecology, conservation, and recycling center-stage on the IU Kokomo campus. During the week of March 3, students attended Green Week events, sponsored by the IU Kokomo Student Government Association, the Student Union Board, and the American Democracy Project. During the course of the week’s events, more than 400 recycling bins were given away.

Green Week presentations included:

- Marla Vechey Waste Management Programs
- Nadia Roumie The Inconvenient Truth
- Wendy Thansich Stepping Stones Toward a Sustainable Indiana
- Brandon Pitcher Zero Emissions Research, Initiatives and Systems Design
- Neal Bennett New Water Technologies

Once again, IU Kokomo students are connecting with the community and the environment for a better tomorrow for everyone and demonstrating Knowledge that Works.
Linda Wallace, Ed.D., was in her late teens and had completed two years of college before she began to consider nursing as a career possibility. She first contemplated the idea with a dorm mate who wanted to transfer to nursing school. This fellow student felt called to nursing and the ministry opportunities it would make available. After Linda moved to Kentucky, she met a woman at church who was responsible for performing hemodialysis on her mother-in-law even though she was not a nurse. Linda went with the woman to find information about nursing school and decided to pursue a nursing career herself. Wallace states, “Being a nurse is such a privilege! I have the opportunity to be with people at the most important moments of their lives. I tell my students that we are standing on holy ground during these times and that we should be aware of the significance of these moments in people’s lives.” And, it is this view of nursing she carries with her into her classrooms and her university involvement.

Wallace was recently appointed Dean of the School of Nursing, effective July 1, 2008. She intends to take her appreciation for the insight and skills of others, as well as her ability to listen and not make assumptions regarding what is going on or what other people think, into the new position. Wallace desires to make a difference on behalf of the students of IU Kokomo and consequently on the health of society as a whole. She looks forward to future opportunities to work with faculty, staff, and other stakeholders at IU Kokomo to address the challenges and opportunities present in nursing at this time.

One such challenge is the shortage of nurses and nursing faculty. She states, “In a time of shrinking resources, especially nursing faculty, we need to be even more creative. Part of the solution will be increasing our use of simulation and preceptored clinicals. Even if there was no shortage of nursing faculty, these modalities should be explored because of their potential to improve learning outcomes and critical thinking.”

Excellence in nursing education is of utmost importance to Wallace who wants her students to understand the trust they have been given.

According to the Harris Poll, nursing is considered the most trustworthy and ethical of all professions. “We need to earn that honor every day and in every interaction,” Wallace revealed that, “Nursing fits me like a glove. It allows me an opportunity to fulfill my life as a Christian in a way that makes sense to me. I can’t imagine doing anything else!”

Wallace received her Ed.D. from Ball State University in 2000 and has been the associate professor of nursing and director of international programs in the IU Kokomo School of Nursing. As such, she has contributed to establishing a Master of Science in Nursing at IU Kokomo, available through collaboration with IUPUI, and has participated in the development of the international program in nursing, coordinating a faculty and student exchange program with Margaret Pritchard University, Jeonju, South Korea, since 2000. She was a 2006 Faculty Colloquium on Excellence in Teaching award recipient. Her scholarly publications include: “Beginning an Exchange with Korea” in Nursing & Health Care Perspectives; “Rhabdomyolysis: A Case Study” in MEDSURG Nursing; “Using Color to Simplify ABG Interpretation” in MEDSURG Nursing.
CAMPUS WIDE

Indiana University Kokomo has been chosen once again as a nominating site for the Jack Kent Cooke Foundation Graduate Scholarship Program. The Jack Kent Cooke Foundation awards approximately 40 scholarships nationwide that total as much as $50,000 per year up to six years ($300,000) to seniors and recent graduates planning to attend their first graduate or professional degree program in the fall of 2008. Receiving approximately 1,000 nominations for each program, these scholarships are among the largest and most competitive in the country.

SOCIAL AND BEHAVIORAL SCIENCES

M. Todd Bradley, Ph.D., Presents Paper on Terrorism in the U.K.

Assistant Professor of Political Science M. Todd Bradley, Ph.D., presented his paper entitled “Terrorism as an Alternative Form of Political Communication: Implications for International Discourse & Theory” at the 58th Annual United Kingdom Political Studies Conference at Swansea University in Wales, April 2, 2008, as part of a panel on “Terrorism and Counter-Terrorism.” Bradley plans to share some of his research with his students, especially those in upper level courses.

Ligaya Lindio McGovern, Ph.D., Speaks at International Conference in Switzerland

Associate Professor of Sociology, Ligaya Lindio McGovern, Ph.D., was invited to speak at an international conference at the University of Fribourg, Switzerland, on May 13, 2008. The International Research and Consulting Center of the Institute of Federalism, University of Fribourg, organized and hosted the conference on the theme, “Asian Minorities in Africa.” McGovern, who has done extensive research on globalization and international migration, spoke on the topic “Exporting Cheap Labor to the Semi-Periphery and the Core of the Global Political Economy: The Philippine Experience–Filipinos in Africa.”

NATURAL, INFORMATION, AND MATHEMATICAL SCIENCES

Songwen Xie, Ph.D., Receives Award

Assistant Professor of Chemistry Songwen Xie, Ph.D., has received the Distinguished Award for Innovative College Science Teaching for 2008 by the Hoosier Association of Science Teachers, Inc.

Michael Finkler, Ph.D., Announces Book Release

The book Biology of the Snapping Turtle was released by its publisher, Johns Hopkins University Press. It was edited by Michael Finkler, Ph.D., who contributed a chapter as well, along with Anthony C. Steyermark and Ronald J. Brooks.

With deadlines approaching, his co-editors were faced with challenges that could have derailed the process. Nevertheless, Finkler’s perseverance won out. Finkler called the process of publication, “A long and surreal journey in many ways.”

The time from the conception of the project until the book went to press was eight years with the challenges, delays, and a change in publishers. However, that is less than the ten years it takes for the snapping turtle to reach reproductive maturity.

HUMANITIES

IU Kokomo’s From the Well House Provides Showcase for Art, Literary, and Scholarly Work

From the Well House, a collaborative showcase of art, literary, and scholarly work representing IU Kokomo, presents selected creative works of students, faculty,
and staff in journal form. Eva White, Ph.D., Kathryn Holcomb, Ph.D., Gregory Steel, and Karla Stouse, have been instrumental in putting together this student produced and faculty guided publication. *From The Well House* is an experiential and instructional endeavor with the purpose of taking students through the entire process of publication.

**International Travel to Guatemala**

A 2007 summer course, Spanish for Healthcare Providers, was the driving force behind the development of an international service learning project. Classroom discussions between students and instructors, J.R. Pico, Karla Stouse, and Christine Taff, led to the development of the IU Kokomo chapter of Ambassadors for Children and the Hispanic Culture & Healthcare classroom and practicum courses.

Students and advisors participated in a service-learning trip to Guatemala over spring break 2008. Students and other participants brought supplies and treated approximately 800 adults and children and engaged another 150 children in arts and crafts.

**Promotion and Tenure**

Scott Jones, Ph.D., assistant professor of English has been promoted to Associate Professor of Humanities and has been approved for tenure.

Kristen Snoody, lecturer in English, has been promoted to Senior Lecturer in English.

Cindy Ison, lecturer in music has been promoted to Senior Lecturer in Humanities.

**SCHOOL OF PUBLIC AND ENVIRONMENTAL AFFAIRS**

Robert Dibie, Ph.D., Speaks in the Republic of South Africa

Robert Dibie, Ph.D., professor of public affairs and campus dean of the School of Public and Environmental Affairs at Indiana University Kokomo, presented “The Political Economy of Sustainable Development in Africa” during the 11th International Conference on Public Management and Sustainable Development, April 16-19, 2008, at the University of Stellenbosch in the Republic of South Africa.

**Laurie Burns-McRobbie attends IU Kokomo 2008 SPEA Public Service Awards Luncheon**

**International Travel to Guatemala**

IU Kokomo School of Public and Environmental Affairs (SPEA) held its annual Public Service Awards Luncheon, March 6, 2008. The luncheon, a fundraiser for SPEA scholarships, honored six local individuals from government, non-profit, and public health organizations, who have contributed significantly to their communities.

The keynote speaker, Ambassador Aurelia E. Brazeal, was the first African American woman to be promoted into the U.S. Senior Foreign Service and appointed ambassador. Laurie Burns-McRobbie, wife of IU president Michael McRobbie, noted that the event showed the depth to which IU Kokomo and SPEA have impacted the service region.

**Robert Dibie, Ph.D., Publishes Book**

Robert Dibie, Ph.D., recently published a new book entitled *Nongovernmental Organizations (NGOs) and Sustainable Development in Sub-Saharan Africa*. Dibie’s book is the first text to
address the role of NGOs in the sustainable development process in Africa. This book provides a better understanding of how NGOs could diversify their funding sources in the African sub-region and includes extensive information regarding the citizenship and philanthropy development process. "The book will be useful to teach some SPEA graduate courses on nonprofit management," said Dibie.

Robert Dibie, Ph.D.

BUSINESS

M.B.A. Students Scored in the 95th Percentile on Nationwide Test

M.B.A. students scored in the 95th percentile on the Educational Testing Service Major Field Test. This national assessment is administered to and is designed to measure the basic, critical knowledge obtained the program. The tests go beyond the measurement of factual knowledge, to evaluating a student’s ability to analyze and solve problems, understand relationships, and interpret material covered in the program.

IU Kokomo SIFE Team Competes in National Competition

The IU Kokomo Students in Free Enterprise (SIFE) team won the SIFE USA Regional Competition in Chicago. This win sent the team on to the 2008 SIFE USA National Exposition in Chicago, Illinois. These projects carried the IU Kokomo SIFE team mission of "providing students with the opportunity to help people achieve their dreams through free-enterprise education and instilling ethical leadership in our region, our nation, and our world" into the community.

Students In Free Enterprise—Winning SIFE Team at Regional Competition

Summer Faculty Fellowship

Dmitriy Chulkov, Ph.D., has been awarded a competitive Summer Faculty Fellowship award for 2008 to pursue research on "Real Option Approach to Escalation in MIS Projects."

Published Articles

Byunghwan Lee, Ph.D., has co-authored an article, "An Analysis of Financial Analysts’ Optimism in Long-term Growth Forecasts," that has been accepted in the Journal of Behavioral Finance.


David Rink, Ph.D., has published “The Product Life Cycle” in Baylor Business Studies.
Presentations

Steve Cox, Ph.D., and Dianne Roden, Ph.D., have a co-authored paper with Kenneth Carow, Ph.D., from the Kelley School of Business entitled “De-mutualization: Determinants and Consequences of the Mutual Holding Company Choice,” accepted for presentation at the 2008 Midwest Finance Association Annual Conference in San Antonio.


Julia Levashina, Ph.D., presents two co-authored papers, “That Can’t Be True! Detecting Faking Using Bogus Items” and “They Don’t Do it Often, but They Do it Well,” at the 23rd Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, CA.

Education

Margo Sorgman, Ed.D., Receives Pinnell Award

Professor Margo Sorgman, Ed.D., has received the W. George Pinnell Award for Outstanding Service by the Indiana University Faculty Council President. It was presented by President Michael McRobbie during Indiana University’s 2008 Founders Day Celebration. Sorgman, who earned her Ed.D. from Boston University in 1972, has been instructing IU Kokomo education students both in the classroom and in the field for the past 20 years. The Indiana University Faculty Council established this award to honor faculty members and librarians who have shown “exceptional breadth of involvement and depth of commitment in service to the university, their profession, or the public.”

Teaching Award Recipients

Ellen Sigler, Ed.D., and Amber Reed, Ph.D. ’07, won the 2008 Trustees’ Teaching Award for the Division of Education.

Linda Ficht, Ph.D., and Julia Levashina, Ph.D.

Amber Reed Presents at International Conference on Education in Honolulu

Amber Reed, Ph.D. ’07, presented at the Hawaiian International Conference on Education in Honolulu in January. The title of Amber’s presentation was “I Won’t Think About it the Same Way Again: Critical Literacy as an Anti-Bullying Agent in the Middle School Setting.”

Margo Sorgman, Ed.D.

ICSS Awards Gala

Congratulations to D. Antonio Cantu, Ph.D., professor and dean of the Division of Education, who received the Indiana Council for the Social Studies Special Service Award at the Great Lakes Regional Social Studies Conference Awards Ceremony held at the Indiana State Museum.

Promotion and Tenure

Shirley Aamidor, Ph.D., assistant professor of education

D. Antonio Cantu, Ph.D. and Shirley Aamidor, Ph.D.
has been promoted to Associate Professor of Education and has been approved for tenure.

Service Recognition

Michael Tulley, Ed.D., and Margo Sorgman, Ed.D., were recipients of Service Recognition Awards at the IU Kokomo Spring Convocation. Sorgman was recognized for her twenty years of service, and Tulley was recognized for twenty-five years of service.

NURSING

Periopardy: A Game With a Purpose.

A familiar game has a new purpose in the School of Nursing—quizzing nursing students in a specialty class, The Operating Room, taught by Debra Fawcett, Ph.D. The game is a variation of the game Jeopardy™ and is called Periopardy. All the rules of Jeopardy™ apply. Questions are based on the Association of Perioperative Registered Nurses standards and Alexander’s Care of the Patient in Surgery. Adapted by Fawcett in 1994 into a board game, Periopardy has now become even more engaging through collaboration with Chérie Dodd. Fawcett and Dodd have put together a very accessible game using PowerPoint. The accessibility and simplicity of the game makes it easily adaptable to a number of subjects, and it can be used by any discipline.

International Exchange Program

During the spring semester, six students and one professor from Margaret Pritchard University School of Nursing in Korea visited the IU Kokomo campus for two weeks as part of an international exchange program. Linda Wallace, Ed.D., R.N., and Tina Galley, a B.S.N. student, visited Korea in May.

ALLIED HEALTH

IU Kokomo Radiography Program is Awarded Eight-year Re-Accreditation by JRCERT

Indiana University Kokomo radiography program received an eight-year re-accreditation by the Joint Review Committee on Education in Radiologic Technology (JRCERT). The JRCERT is the only agency recognized by the U.S. Department of Education for the accreditation of educational programs in radiography, radiation therapy, magnetic resonance, and medical dosimetry. Specialized accreditation awarded by the JRCERT offers institutions significant value by providing peer evaluation and by assuring the public of quality professional education in the radiologic sciences.
Throughout the year, IU Kokomo alumni, students, and citizens work together to support scholarship and the building of stronger communities. In March, the 23rd Annual Old Ben 5K Run/Walk had 198 registrants and raised $1,882.26 for student scholarships. In April, the third annual Take Back the Night/Angel Walk raised $7,528.62 for the prevention of domestic violence, exceeding last year’s total by more than $2,000!
DONALD ANDREWS

Donald Andrews, B.S.N. ’05, is sometimes the last person a patient will talk to before going into the operating room (OR) at St. Vincent Heart Center of Indiana, located in Indianapolis. Andrews is a perioperative nurse in the Heart Center’s cardio-thoracic vascular surgery area. When a patient comes into the OR, they are completely vulnerable, clothed in a hospital gown or less. In that situation, the OR nurse is their advocate.

Perioperative nurses are some of the most experienced in their profession, and they must be at the top of their game. Most hospitals do not take inexperienced graduates, but Andrews, who graduated from IU Kokomo in 2005 with a B.S. in Nursing, was able to move into the position at St. Vincent with the help of Assistant Professor of Nursing Debra Fawcett, Ph.D., who is also a trained perioperative nurse. Andrews did his senior year clinical work at the Heart Center. That clinical experience with St. Vincent gave Andrews the edge with his future employer, and he was hired immediately after his graduation.

Andrews also credits learning how to be a patient advocate to the rigorous curriculum in the IU Kokomo nursing program. That level of academic discipline prepared him to succeed in the high-stress position that he has now. Campus life and being able to interact with many different individuals was also a key factor to success. Elected IU Kokomo student body president for the 2004-2005 academic year, his experience in student government and administration gave Andrews the empathy and leadership qualities that being a nurse requires.

Andrews, who married last year, is active in the Association of Operating Room Nurses, where he serves as a trustee for the local Indianapolis chapter.

Andrews says that future nursing students should see the potential of job security in the profession, but more than that he adds, “Nursing is completely open, if you don’t care for one field of nursing there is always another.”

A FOUNDATION FOR A CAREER, NOT JUST A JOB

An important element that is stressed in IU Kokomo’s nursing program is the value of being a professional. “IU Kokomo builds the foundation for a career, not just a job,” says Assistant Professor of Nursing Debra Fawcett, Ph.D. That foundation is built upon professional organizations like the Association of Operating Room Nurses (AORN), a national organization involved in peer review, practice standards, and education for operating room nurses. Fawcett, who is a past recipient of the AORN Outstanding Achievement in Perioperative Academic Nursing Education award, believes the networking and connections of IU Kokomo nursing faculty are helpful in finding positions for graduating students. AORN members promote IU Kokomo’s nursing program, and the active participation of IU Kokomo faculty and alumni within the organization contribute to IU Kokomo’s continued reputation of producing highly qualified graduates.
### TWELVE OUT OF THE 25 TOP GREEN JOBS HAVE COMPLETE DEGREE PATHS IN IU KOKOMO PROGRAMS! TEN OUT OF THE 12 JOB PATHS FROM IU KOKOMO PAY $50,000 A YEAR OR MORE!

<table>
<thead>
<tr>
<th>JOB</th>
<th>MEDIAN NATIONAL SALARY</th>
<th>CORRESPONDING IU KOKOMO DEGREE PROGRAM</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1</strong> Hydrologist</td>
<td>$51,080</td>
<td></td>
</tr>
<tr>
<td><strong>2</strong> Environmental Engineer</td>
<td>$50,000</td>
<td>B.A. in biology</td>
</tr>
<tr>
<td><strong>3</strong> Pest Control Technician</td>
<td>$30,000</td>
<td>B.A. in biology</td>
</tr>
<tr>
<td><strong>4</strong> Conservation Biologist</td>
<td>$52,480</td>
<td>B.A. in biology</td>
</tr>
<tr>
<td><strong>5</strong> Science Teacher</td>
<td>$41,400-45,920</td>
<td>B.S. in Elementary Education, B.S. in Secondary Education, M.S. in Education</td>
</tr>
<tr>
<td><strong>6</strong> Toxicologist</td>
<td>$79,000</td>
<td>B.A. in chemistry</td>
</tr>
<tr>
<td><strong>7</strong> Pollution Control Technician</td>
<td>$32,000</td>
<td></td>
</tr>
<tr>
<td><strong>8</strong> Fund raising Director</td>
<td>$45,000</td>
<td>B.S. in Public Affairs and M.P.M.</td>
</tr>
<tr>
<td><strong>9</strong> Ecologist</td>
<td>$68,950</td>
<td>B.A. in biology</td>
</tr>
<tr>
<td><strong>10</strong> Camp Counselor</td>
<td>$19,320</td>
<td></td>
</tr>
<tr>
<td><strong>11</strong> Business Manager</td>
<td>$50,000</td>
<td>B.S. in Business and M.B.A.</td>
</tr>
<tr>
<td><strong>12</strong> Economist</td>
<td>$72,000</td>
<td></td>
</tr>
<tr>
<td><strong>13</strong> Forester</td>
<td>$48,230</td>
<td></td>
</tr>
<tr>
<td><strong>14</strong> Environmental Attorney</td>
<td>$70,000</td>
<td></td>
</tr>
<tr>
<td><strong>15</strong> Community Affairs Manager</td>
<td>$56,000</td>
<td>B.S. in Public Affairs</td>
</tr>
<tr>
<td><strong>16</strong> Environmental Health and Safety Technician</td>
<td>$35,000</td>
<td>B.A. in biology, B.A. in chemistry</td>
</tr>
<tr>
<td><strong>17</strong> Landscape Architect</td>
<td>$53,120-74,508</td>
<td></td>
</tr>
<tr>
<td><strong>18</strong> Waste Disposal Manager</td>
<td>$35,000</td>
<td></td>
</tr>
<tr>
<td><strong>19</strong> Environmental Chemist</td>
<td>$51,080</td>
<td>B.A. in chemistry</td>
</tr>
<tr>
<td><strong>20</strong> Corporate Waste Compliance Coordinator</td>
<td>$39,000</td>
<td></td>
</tr>
<tr>
<td><strong>21</strong> Urban and Regional Planner</td>
<td>$42,250</td>
<td></td>
</tr>
<tr>
<td><strong>22</strong> Agricultural Inspector</td>
<td>$35,000</td>
<td></td>
</tr>
<tr>
<td><strong>23</strong> Wastewater Water Operator</td>
<td>$35,000</td>
<td></td>
</tr>
<tr>
<td><strong>24</strong> Wildlife Biologist</td>
<td>$42,000</td>
<td>B.A. in biology</td>
</tr>
<tr>
<td><strong>25</strong> Pollution Control Engineer</td>
<td>$66,000</td>
<td>B.A. in chemistry</td>
</tr>
</tbody>
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Salary information from the U.S. Bureau of Labor Statistics and Payscale.com

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**Telecommuting prevents 35 billion vehicle miles traveled per year and saves almost 2 billion gallons of gasoline.**
As much as half of the energy used in your home goes to heating and cooling. Caulking up drafty holes and adding insulation to your attic are easy ways to reduce your energy use.

The average energy-efficient dishwasher uses just 4 gallons of water per cycle, saving nearly 5,000 gallons per year compared with hand washing.

CLASS NOTES
THREE DEGREES, ONE COMMENCEMENT
IU Kokomo Graduate KAREN KOEGERLEIN received an Associate of Science in Labor Studies degree, an Associate of Science in Nursing degree, and a Bachelor in General Studies degree at IU Kokomo’s 2008 commencement ceremonies. A mother of four young children, Koeberlein credits her family for helping her succeed with her education. She states, “I wanted to show them that no matter how old you are, or what obstacles are in your way, you can still achieve your dreams.”
Derek Fisher, B.S. ’96, of Fisher and Associates in Flora was the guest speaker at the 2008 IU Kokomo School of Business Scholarship Awards banquet. Fisher, spoke of the need for alumni to give back to the campus. He has taken that philosophy to heart by hiring two other IU Kokomo School of Business alumni in his tax and investment business.

The 2008 scholarship award winners are shown L to R, back row: Aaron True, John Kelderhouse. Front row: Kum Weng (Josh) Tew, Erica Jackson, Jennifer Hale, Alicia Dodge, Kathleen Cunningham, Sheryl Kennedy, Grason Bolinger, and banquet speaker Derek Fisher.

The first Bachelor of Science in Early Childhood Education degrees were conferred at the 2008 commencement. Casey Cameron, B.S. ’08, Alicia Jones, B.S. ’08, Amanda Casas, B.S. ’08, Kema Deck, B.S. ’08, and Jamie Brummett, B.S. ’08, each earned the degree, which was introduced in the fall semester of 2006.
Messenger was awarded a bronze medal in the 2008 Circle of Excellence Awards Program, sponsored by the Council for Advancement and Support of Education (CASE). The magazine earned the recognition in the Magazine Publishing Improvement category, competing against fifty-three entries from institutions across the country.

In applauding the effort of the external relations staff, Chancellor Ruth Person stated, “I believe this is the first CASE award we have received in the nine years I have been at IU Kokomo. Messenger is a combined effort of our alumni, communications and marketing, and development staff. It is wonderful their hard work was recognized. I also want to offer a special salute to our graphic designer, Meg Newett, as she was the creative vision behind the re-design.”

INDIANA UNIVERSITY
KOKOMO
Office of External Relations
2300 S. Washington Street
P.O. Box 9003
Kokomo, IN 46904-9003

“Knowledge that Works!”