



INDIANA UNIVERSITY KOKOMO

SCHOOL OF BUSINESS

Tenure Track Assistant Professor of Management

Description/Primary Responsibilities: This is a tenure-track position in Management within an AACSB International accredited School of Business. Primary teaching responsibility will be undergraduate and MBA courses in human resource management, organizational behavior, general business, and management courses.

Minimum Qualifications: Candidates must have a doctoral degree in Management or Business Administration from an internationally accredited business school with a primary specialization in human resources, industrial relations or a related field. However, ABDs nearing completion of dissertation, as described above, will be considered. Tenure-track faculty members are expected to be excellent teachers, active quality researchers (publishing in refereed business related journals), and participating members of the university, professional, and local communities. Strong preference will be given to candidates with professional work experience in Human Resources Management, a record of peer-reviewed intellectual contributions, and proficiency in contemporary instructional techniques.

Salary (Annual/Academic Year): This is a tenure-track position at the Assistant Professor level. Salary is AACSB peer competitive with excellent Indiana University benefits.

Starting Date: August, 2009

Application Procedure: The application file should include a cover letter, curriculum vitae, summaries of student evaluations of instruction and other evidence of teaching effectiveness, evidence of research productivity, an official transcript of graduate coursework, and contact information for three references. Please send applications by mail to Management Search Committee, School of Business, Indiana University Kokomo, 2300 South Washington St., Kokomo, IN 46904-9003, Phone: (765) 455-9275, Fax: (765) 455-9348. The successful candidate will be required to undergo a background check mandated by the state. *The School of Business will be interviewing candidates at the 2008 Academy of Management Annual Meeting in Anaheim, California in August.*

One of eight Indiana University campuses, Indiana University Kokomo is a comprehensive non-residential campus located 50 miles north of Indianapolis in Kokomo, Indiana, a city with a population of about 47,000. Committed to student success, the campus serves approximately 3000 students from an 11-county area in north central Indiana. An additional 350 students pursue degrees in technology in cooperation with Purdue University. The School of Business is a member of the SAP Education Alliance. The School of Business student population consists of high quality undergraduate and MBA students as evidenced by consistently high scores on the ETS examination. For example, the most recent ETS scores for the graduating class of undergraduate and MBA students placed them at 95 percentile nationally.

Relevant Web sites: IUK: <http://www.iuk.edu>
School of Business: <http://www.iuk.edu/~kobus/>
Benefits: <http://www.indiana.edu/~uhrs/benefits/neweco-profe.html>

Application review will begin on **September 22, 2008** and will continue until the position is filled. Indiana University Kokomo is an affirmative action, equal opportunity employer. Moreover, we seek candidates with a demonstrated commitment to issues of diversity in higher education. Women and minorities are encouraged to apply. Persons with disabilities that need modifications or adjustments to participate in the application process should contact the affirmative action office at (765) 455-9529. Verifications of a disability under Americans with Disabilities Act (ADA) may be required.